

# 2026 IMMIGRANT JUSTICE PACKAGE

## Protect Immigrant Oregonians From Discrimination Pass HB 4111

Strengthen our anti-profiling law to stop illegal profiling, keep immigration status from being used as intimidation, and stop workplace retaliation based on immigration status.

In Oregon, we believe in fairness, equity, and justice for all people. That's why Oregon has already enacted protections against certain kinds of discrimination and profiling. Strengthening existing safeguards to protect our immigrant communities builds on our state's commitment to families and workers.

Our communities have been targeted by harmful anti-immigrant rhetoric and the violent and unlawful ICE surge. This crisis has highlighted the need for increased state protections against discrimination and profiling in Oregon.

### Solution

HB 4111 would prevent retaliation from employers, enhance existing protections against profiling, and ensure access to justice for immigrant Oregonians.

- Workplace protections** – Stop employers from retaliating against a worker who lawfully updates their work documents.
- Anti-profiling** – Stop profiling based on immigration status by strengthening the existing anti-profiling statute.
- Access to justice** – Stop the use of immigration status in civil court when it is not relevant to the case. This prevents immigration status being used to intimidate or harass individuals going through civil cases like family court, wage theft, or discrimination claims.

Pass HB 4111 to protect immigrant Oregonians and strengthen our commitment to equality and justice for all.

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# STAND WITH IMMIGRANT OREGONIANS

When immigrant communities are targeted, families struggle, our economy suffers, and critical systems are pushed to a breaking point. No family should have to plan for parents being torn from their children.

These reckless federal attacks demand a strong, unified response. Oregonians know we are stronger together.

## SUPPORT THE 2026 IMMIGRANT JUSTICE PACKAGE

