ORGANIZATION: FAMILY FORWARD OREGON / FAMILY FORWARD ACTION





PROJECT: TRANSFORMATIVE REBRAND

PHASE 1: **REBRAND CONCEPT & MOODBOARD**





ORGANIZATION: FAMILY FORWARD OREGON / FAMILY FORWARD ACTION



- As the initial phase of the Transformative Rebrand, this deck is a culmination of our research & the results of both the discovery and community questionnaires. The following contains the ground work for the visual aesthetics & new/future brand messaging.
 - We hope this excites you for the future of Family Forward.
- The colors & typography used in this deck are not to be taken as part of the FFO/A final rebrand.





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BRAND & COMMUNICATIONS AUDIT BRAND RECEPTION REPORT





MISSION

We are building an intersectional movement centered on care to fight for economic and reproductive justice for all mamas and caregivers in Oregon.

LOGO



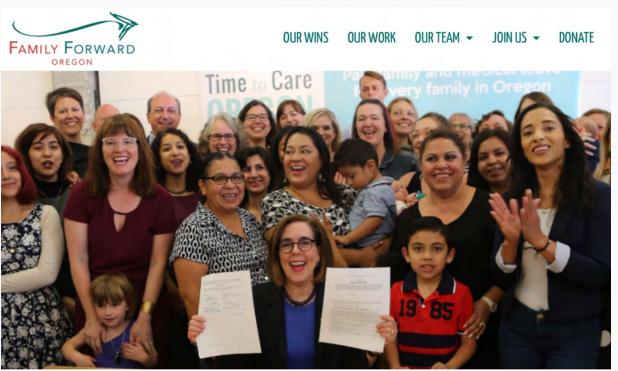
TYPOGRAPHY

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COLOR PALETTE



WEBSITE SCREENSHOTS



Together, we're organizing Oregon moms and caregivers across a range of identities to fight for racial, gender, and economic justice!

WHAT WE DO

JOIN US

RECENT NEWS



Family Forward Oregon is organizing, educating, and advocating for long-term systems change.

Read More...

Fami



Join the movement to build power for Oregon mamas and caregivers today. There are many ways to be involved!

Read More...



	Contact Us Email: info@familyforward.org Office Phone: 503-928-6789 Contact Info	
Y FORWARD OREGON	Search for:	
: © 2015–2020 Family Forwa Martin Luther King Jr. Blvd, S	ard Action <u>Privacy Policy</u> Suite 204, Portland, OR 97212	

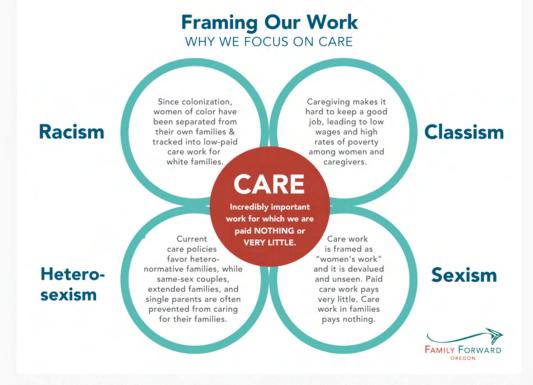
Our Work



Read about our recent work on policies that are creating economic justice for women, mothers, caregivers, and families.

Read More...





We are building an intersectional movement centered on care to fight for economic and reproductive justice for all mamas and caregivers in Oregon.

Paid and unpaid care work (the work that makes all other work possible!) is invisible work done almost entirely by moms, other caregivers, and self-identifying women, and it is disproportionately done by women of color. Despite how critical care work is, from infant care to hospice care and everything in between, almost nothing in the dominant white-supremacist, patriarchal, capitalist culture is designed to value or support caregivers and our families-but we're determined to change that.

Together, we're organizing mamas and other caregivers across a range of identities, building community, providing leadership development opportunities, and supporting anti-oppression learning. We're supporting our members as they take meaningful action to change our systems, so that the systems support caregivers and our families.

FAMILY FORWARD	OUR WINS	OUR WORK	OUR TEAM 👻	JOIN US 👻	DONATE
Get Updates					
Stay informed ab	out upcoming policy ca	ampaigns, e	vents, and m	ore.	

Take future action with a single click.

First Name / Nombre	Last Name / Apellido
Preferred Language / Idioma Preferido	
Postal Code / Código Postal	
Email / Correo Electrónico	Mobile Phone / Numero de Celular (Optional)
	• •

By submitting your cell phone number you are agreeing to receive periodic text messages from this organization. Message and data rates may apply. Text STOP to stop receiving messages.

By submitting your email you are agreeing to receive emails from Family Forward. You may unsubscribe or update your email preferences at any time.



Our Wins Fighting for Our Families

Moms and caregivers have played a critical role in fighting for racial, gender, and economic justice in Oregon. We have been actively working to pass policies since the 2015 legislative session through our sister organization, Family Forward Action.

When we work together, we win big.

2023

- Launched Paid Leave Oregon, our state paid family and medical leave program, a victory 14 years in the making.
- Launched the first state agency solely focused on child care and early childhood education, the Department of Early Learning and Care!
- Created the permanent Early Learning & Care Infrastructure Fund (HB 3005) to finance the construction and renovation of child care facilities around the state. We secured \$50 million for the fund and won an additional \$12 million to invest and expand capacity for specific child care centers around the state!
- 254 of our mom, caregiver, and provider leaders took action in the legislative session.
- Expanded the definition of family for all paid and unpaid leave in Oregon.
- 1200+ children in Preschool for All in Multnomah County!
- 60+ media stories on child care + our work, raising awareness all over the state
- Passed HB 2727 to bring together child care stakeholders and determine what changes can be made to zoning, building code, and permitting of child care facilities, removing unnecessary obstacles to expanding facilities around the state.
- Passed SB 599 to protect child care providers in rental homes and stop landlords from preventing licensed child care from operating in rental properties
- Passed HB 2504 & HB 2991 to make it easier for people who want to work in child care to actually get certified and get to work, and help more people who speak languages other than English more easily enter this workforce.

2022



What's it like to volunteer with us?

Everyone on our team is a mother, caregiver, or someone impacted by a lack of societal support for care work. We get how hard it is to do this work! We strive to create opportunities that....

- Support our personal and collective learning about how care is a race, gender and economic justice issue - and what we can do to demand better systems
- Build authentic relationships
- Reduce barriers to participation for mothers and caregivers, including providing child care, transportation, and food whenever possible
- Include language interpretation in English & Spanish, and other languages as needed
- Carefully prepare people for each opportunity and support them along the way

We encourage your feedback to inform the path we will walk together. We are primarily online at the moment and are anticipating moving to a hybrid virtual/in-person gatherings where we can more easily share in community.



Our Volunteer Opportunities



Join a team of people we reach out to for quick-turnaround actions, like contacting a lawmaker or posting on social media. You do what you can, when you can! We'll provide training and support you personally at each step.







These are quotes pulled from our introductory meeting about what changes need to be focused on in the rebrand.

"NEEDS TO

CONFIRME

UUK DIVERSE

COMMUNITY"

"Show expansive nature of programming"

"Open to changing the name to reflect "There's a lot of mix up" the new brand."



"LOGO IS NOT CONFIRMING GOALS"

"More diverse"





PART 1

Community Survey Results NUMBERS BREAKDOWN BRAND & COMMUNICATIONS AUDIT BRAND PERCEPTION REPORT

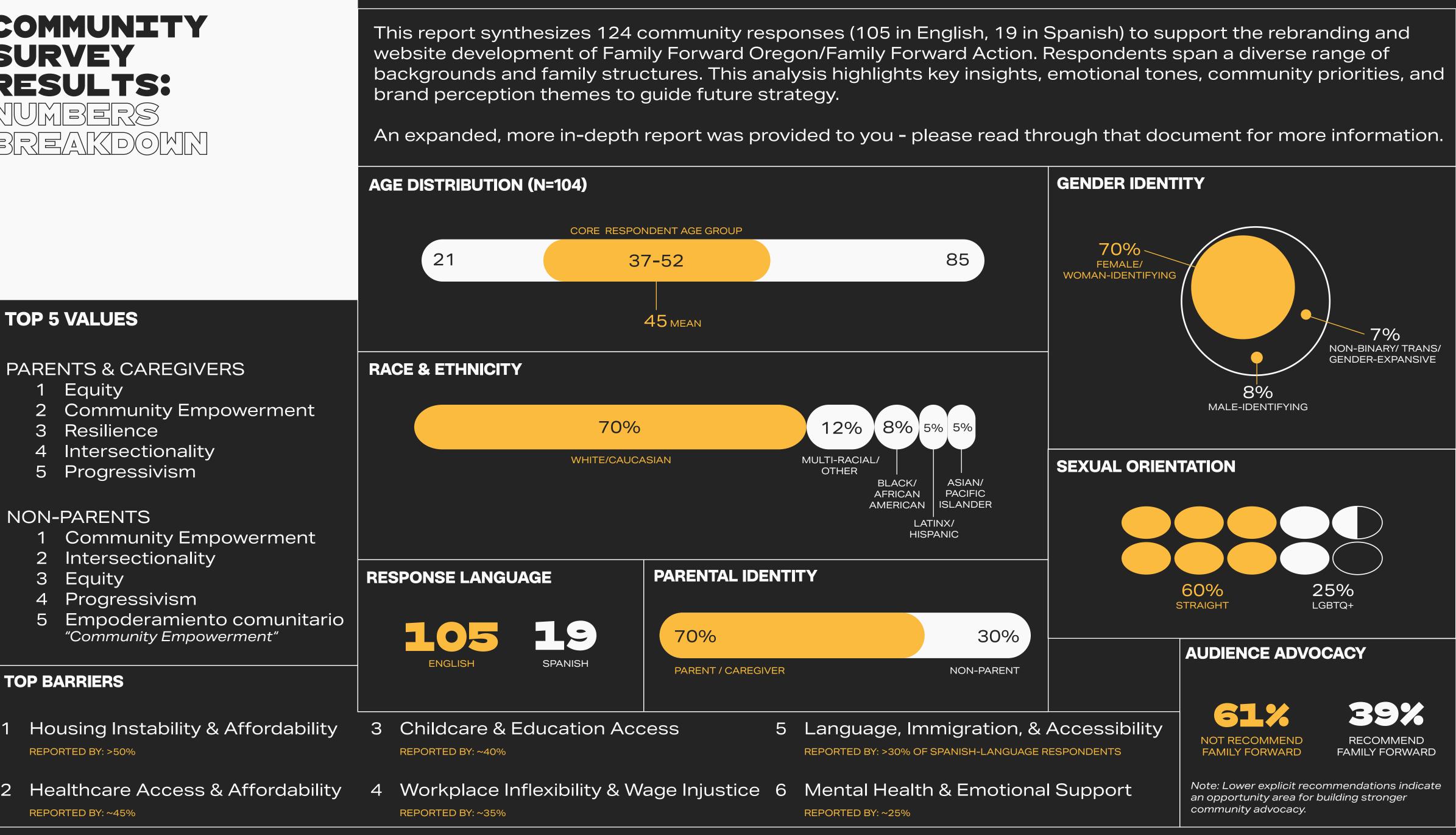
Pillars of Messaging







COMMUNITY SURVEY **RESULTS:** NUMBERS BREAKDOWN



- 2



COMMUNITY SURVEY **RESULTS:** RAND & COMMUNECATEONS AUDET

NEGATIVE IDENTIFIERS

"Not always personal"

"Too white / middle-class"

POSITIVE IDENTIFIERS

- "Bold and outspoken" •
- "Compassionate and nurturing"
- "Progressive parent" •
- "Fierce, supportive, grounded" •
- "The auntie that always shows up"
- "Compassionate"
- "Community-rooted"
- "Feminist"
- "Empowering"
- "Fierce advocate"
- "Inclusive and forward-thinking"
- "Una organización espectacular"

"Hard to understand"



"I've never heard of them until now" **"OUT OF TOUCH"** "WHITE LIBERAL MOM S CORPORATEO ENERGY"

"ORGANIZED BUT DISTANT"

"PROFESSIONAL BUTNUT APPROACHABLE" "Well meaning, but distant"



"Too academic"









COMMUNITY SURVEY RESULTS: BRAND PERCEPTION REPORT

COMMUNITY'S PERCEPTION OF WHAT FAMILY FORWARD STANDS FOR

TOP ASSOCIATIONS:

Economic justice & systemic change

Support for mothers, caregivers, and low-income families

Policy advocacy for paid leave, childcare, housing

Feminist and community-based mission

UNCERTAINTY/CONFUSION:

"I've never heard of you before this survey."

"At first thought it was some conservative group advocating for 'traditional conservative family values"

"I know I support them but what is their cause?"



"Community," "

Bilin

Messaging that

To Align Internal Identity with External Perception, Shift Toward:



PERCEPTION GAPS

WHAT YOU'RE SEEN AS WHAT YOU WANT TO BE

Safe, cautious	Bold, empowering
White liberal-centric	Community-rooted
ninist but not always inclusive	Intersectional
Vague and professional	Actionable and clear

MESSAGING RESONANCE VS. DISSONANCE

WHAT RESONATES WHAT DISCONNECTS

"liberation," "care," "equity," "justice"	Jargon-heavy copy
ngual and family-focused phrasing	Overuse of vague terms like "underserved"
Real examples and policy wins	"Feel-good" messaging without action
at acknowledges power dynamics and lived experience	Sanitized or overly polite language

BRAND VOICE RECOMMENDATIONS

Professional/formal	Relatable, conversational, real
Broad and generic	Specific and story-driven
onotone organizational voice	Multi-voiced and culturally nuanced
English-dominant messaging	Full bilingual integration

FROM TO



MESSAGING PILLARS

Based off of the data collected from the Community Survey, the new brand messaging will always be supported by the following pillars.

> Highlight not just what you believe, but what you do. Show impact through stories, not just goals.

EQUITY IN ACTION

& RADICAL

ROOTED

Be visibly grounded in community while bold in your vision. Celebrate activism and cultural specificity. Show that love, support, and caregiving are radical and strategic tools for change.

PLAIN TALK, REAL LIFE

Use human, clear language that reflects people's lived experiences – not legislative lingo.

FAMILIES ARE FLUID

POWER

THROUGH

CARE

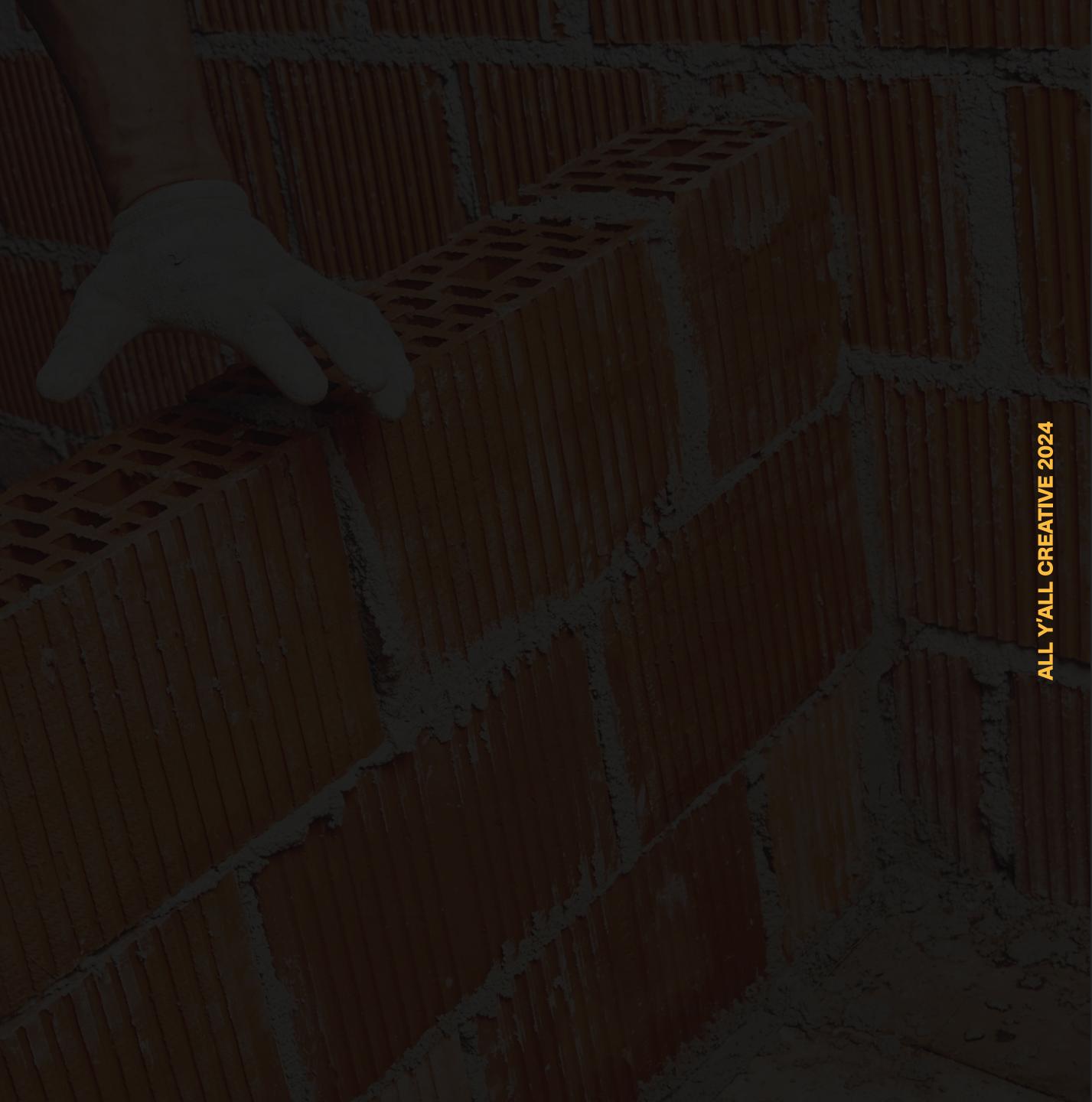
Reflect the full range of family structures: biological, chosen, co-parenting, multi-generational.



PART 2

Pillars of Visual Rebrand
Contemporary Politics PILLAR 1
Modern Diversity PILLAR 2
Classic Community PILLAR 3





PILLARS OF **VISUAL REBRAND**

These 3 key pillars have been chosen based off of both the community surveys & our own research into brands similar to FFOA. Explanation of each pillar is expanded in this section.

INTERSECTIONALITY

A framework that describes how different parts of a person's identity overlap and create unique experiences

MODERN DIVERSITY

TOGETHERNESS

A state of being close to another person or other people

CONTEMPORARY POLITICS

CLASSIC **COMMUNITY**

HUMANISM

A philosophy that focuses on the well-being of people and the human experience with the following principles: human dignity, ethical decision-making, self-responsibility, reason & scientific inquiry





CONTEMPORARY Politics

MILLIN THILL



CONTEMPORARY Politics

Political design is not just about aesthetics; it's a carefully curated visual language meant to evoke emotions, create associations, and mobilize voters.

Built upon clean designs that easily translate across different media platforms ensures that messaging is accessible and can be consumed quickly, which is critical in political messaging. Along with bold typography & intentional color schemes, the goal of this design aesthetic is to communicate strength & clarity while eliciting specific emotional responses from voters.

VIBE

Active Exciting Issue-Driven Outspoken

LISTEN TO THIS



Final Form by Sampa the Great

'Final Form' has an empowering effect that makes you feel ferocious, insurmountable; like you could take on the world and win without breaking a sweat.

SIMILAR BRANDS

MoveOn.org Harris Walz Campaign







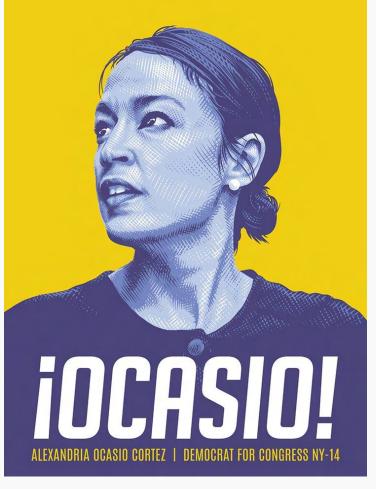






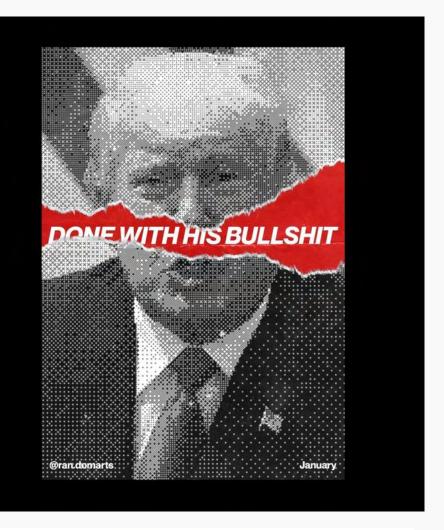












People Powered! 2016









MODERN DIVERSITY

A deliberate design approach that ensures that all individuals feel acknowledged, respected, and represented in visual elements. It entails creating spaces or content that resonate with people from various cultural, racial, ethnic, gender, and socioeconomic backgrounds. Transcending mere representation, this aims to celebrate differences and foster a sense of belonging for everyone.

Colorful, unique, & diverse, this aesthetic stimulates creativity and innovation by integrating varying perspectives and experiences while enhancing community satisfaction, loyalty, and brand reputation.

VIBE

Vibrant Fresh Unique Fearless

LISTEN TO THIS

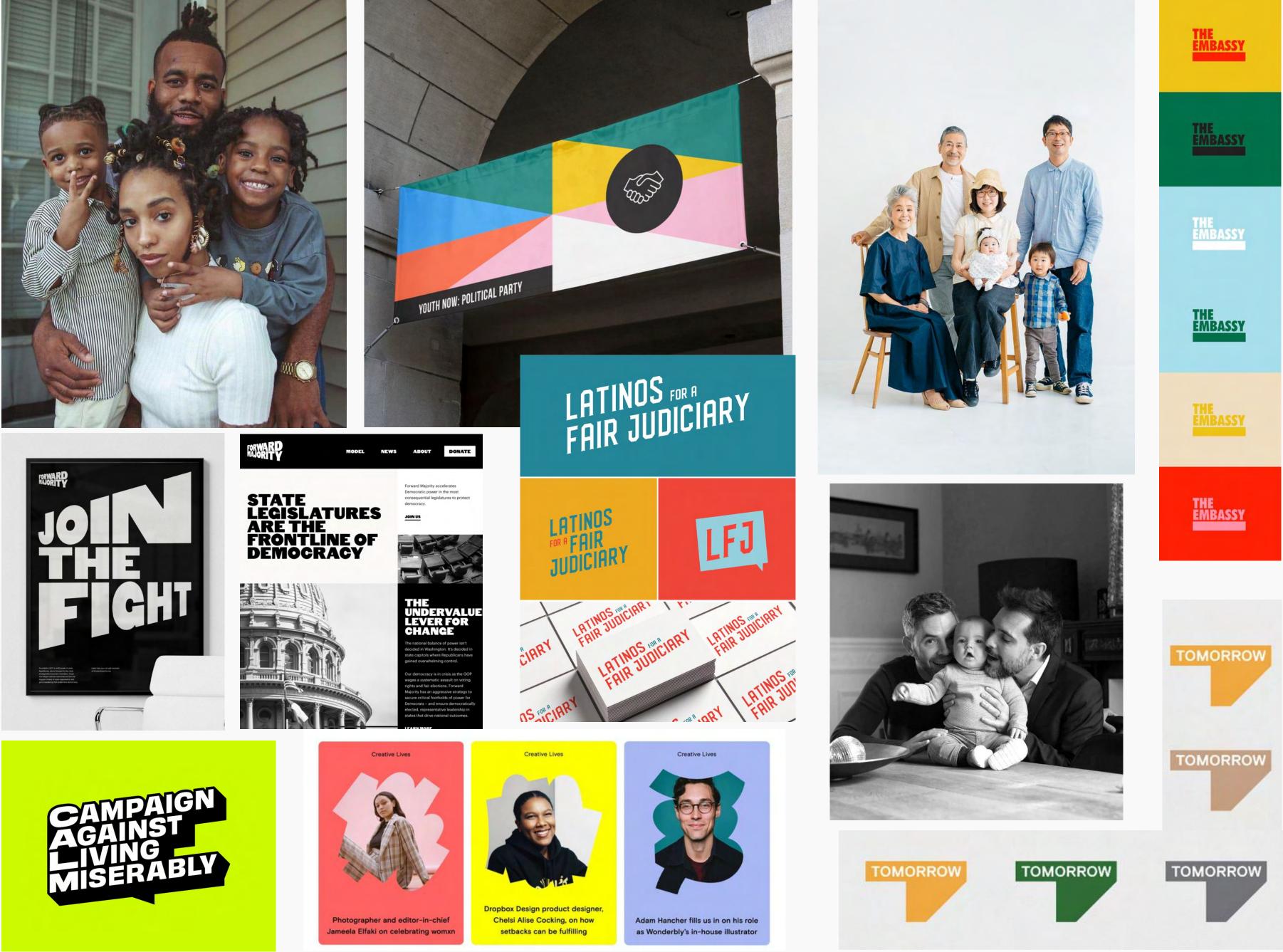


FREEDOM by Jon Batiste

FREEDOM is a representation of genreless music. It doesn't conform to standards but creates a new interpretation based in a culmination of unique, lived experiences

SIMILAR BRANDS

Forward Majority Campaign Against Living Miserably













PILLAR 3

CLASSIC COMMUNITY





CLASSIC COMMUNITY

Informed by revolutionary grassroots movements of the past, and specifically by movements led by labor and civil rights activists – the visuals are often made by hand and conveying a sense of cultural urgency.

Opting for bold lettering and a flat design treatment, this identity avoids pretentious signifiers while being unapologetically multicultural. These aesthetics are the closest representation to a populist, social-minded, justice-inclined, inspirational campaign focused on positivity and taking back the power.

VIBE

Familiar Bold Direct Communal

LISTEN TO THIS



Wherever is Your Heart by Brandi Carlile

With hope and a big heart, Carlile tackles emotional issues, both personal and shared, with a boldness that is driven by love, not fear.

SIMILAR BRANDS

Common Goal Amnesty International Posters





AN EVEN PLAYING FIELD FOR ALL 27. COMMON GOAL





Summary Approval & Next Steps Research Citation





PHASE 1 SUMMARY

1. PRIORITIZE LANGUAGE EQUITY

- * Ensure all materials reflect cultural nuance, not just translation

2. REFRAME BRAND PERSONALITY

3. CENTER CULTURAL REPRESENTATION

4. CREATE A VISUAL SYSTEM THAT FEELS LIVED-IN

- * Lean into community-driven visuals

5. DESIGN FOR REAL LIFE

6. BUILD TRUST THROUGH STORYTELLING

* Normalize Spanish as part of your brand identity

* Emphasize traits like bold, empathetic, grounded, accessible, intersectional * Avoid overly corporate, clinical, or academic tone

* Put intersectionality in the forefront of all branding & messaging * Showcase families of all racial and cultural backgrounds

* Showcase real families, real moments, and grassroots imagery

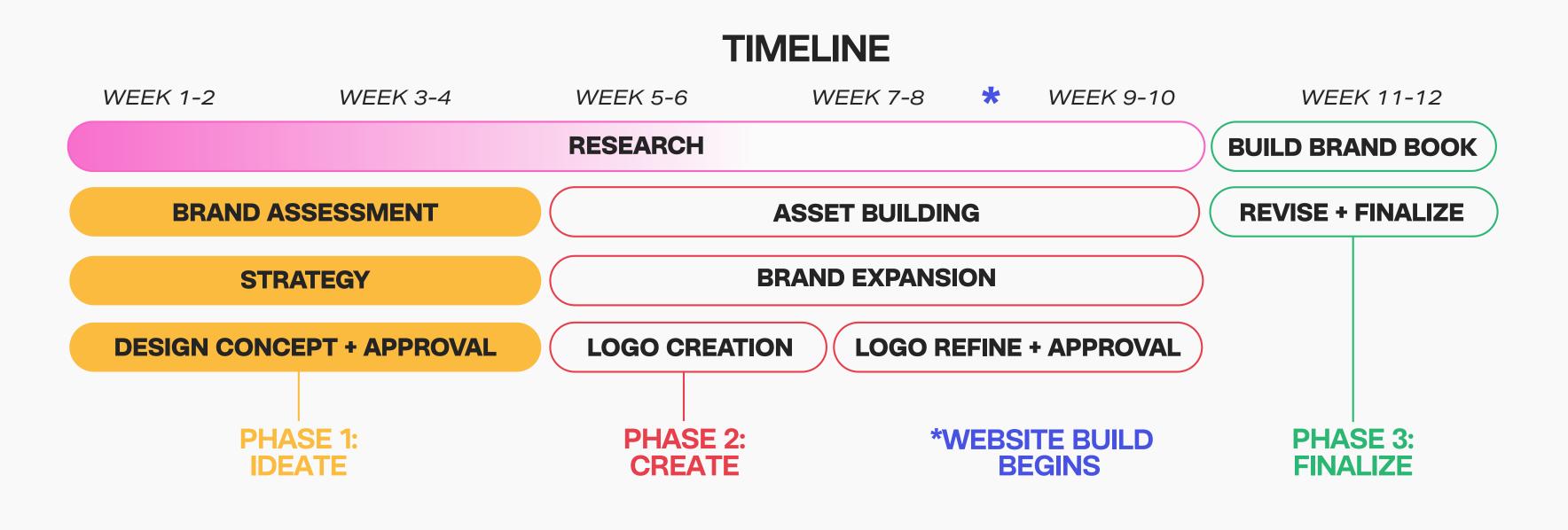
* Organize web content and campaigns by actual community needs * Use visuals and voice that reflect real Oregon families * Feature resources, tools, and easy pathways for involvement

* Feature family voices, staff reflections, organizing journeys * Use plain language + clear next steps in all comms * Include more policy wins, personal stories, behind-the-scenes advocacy efforts





Upon approval from FFOA, we will move into Phase 2: the Create stage of the rebranding process. In this phase, we will bring to life the messaging and brand pillars defined in Phase 1 by developing the core visual elements of the new brand. These foundational components will include the organization's name, logo, color palette, typography, and additional brand assets.



To ensure that this phase is complete, we will be submitting a short document for FFOA to sign off on that approves AYC's brand & messaging direction going forward.



RESEARCH CITATION

Listed in alphabetical order by title

Aesthetic Inclusivity - Definition and Explanation (Oxford-Review)

The Aesthetics of Global Protest: Visual Culture and Communication (Amsterda University Press)

Art as Activism: How Protest Art Challe the Status Quo (Erin Argun, My Art Brok

The Art of Politics and the Use of Camp as Theater: Can aesthetic experiences presidential campaigns? (Anjan Chatter Psychology Today)

The Art of Protest : Culture and Activisi from the Civil Rights Movement to the Present (T.V. Reed)

Benjamin's Warning: When politics is an exercise in style, democracy suffers. (Alexander Stern, Commonwealth Maga

Beyond Aesthetics: The Power of Inclus Design (Eugenia Sorgetti, The Design Project)

The brilliance of Alexandria Ocasio-Cor bold campaign design (Diana Budds, Vo

Carlile warms to 'Firewatcher's Daughte (Brian Mansfield, USA Today)

First Spin: Sampa The Great's 'Final For next-level inspiring (Al Newstead, Triple

Grassroots Graphic Design Helps Alexa Ocasio-Cortez Win (Graphic Design US)



	<i>Minimalism: Themes & Movements</i> (James Meyer, Phaidon)
<i>ial</i> Iam	No Logo (Naomi Klein, Knopf Canada)
lenges oker)	Poster politics: Understanding the art of persuasion (Carol A. Wells, CNN)
npaigns s frame erjee,	The Power of Design in Political Campaigns: A Visual Analysis of Donald Trump and Kamala Harris' Campaigns (Malcolm Fernandes, Medium)
sm	"WE ARE THE GOLDEN ONES": Jon Batiste Dives Into His Inspiring, Genreless New Album (Mitch Mosk, Atwood Magazine)
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PHASE 1: **REBRAND CONCEPT & MOODBOARD**

PROJECT: TRANSFORMATIVE REBRAND

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ORGANIZATION: FAMILY FORWARD OREGON / FAMILY FORWARD ACTION





