

## **2025 LEGISLATIVE AGENDA**

Every Oregon family deserves access to high-quality, affordable and culturally relevant child care. Every child care provider should be paid a wage that reflects the essential work they do. And it shouldn't fall on parents or providers to foot the bill for an inadequate system.

At Family Forward, we listen to parents and care givers. We hear from them what keeps them up at night and what solutions are needed for them to provide for their families and loved ones. Those are the solutions we're advocating for this legislative session in our 2025 agenda.

## **ACCESS & AFFORDABILITY**

#### FUNDING FOR EMPLOYMENT-RELATED DAY CARE PROGRAM

To serve the more than 16,000 families who rely on the program now, and the 9,700 families who are currently on the waitlist for the next biennium, an additional \$500M must be allocated to the Department of Early Learning and Care (DELC).

#### **HB 2593 — ERDC ACCESS IMPACT REPORT**

This bill would require DELC to report current enrollment in ERDC and how it has changed since the waitlist was implemented, and share what strategies are being implemented or are necessary to ensure enrollment meets a minimum of 50% working families and 20% student parents.

## CHILD CARE WORKFORCE

#### HB 2452 — CHILD CARE RESOURCE & REFERRAL ENHANCED REFERRALS

Of the more than 16,000 families with ERDC vouchers, nearly 4,000 are still unable to find a childcare provider. To strengthen our overall child care referral system statewide, return the enhanced referrals system to Child Care Resource and Referral Agencies and help both families and providers.

#### **HB 2450 — CHILD CARE IMPACT STATEMENT**

Many newly introduced bills fail to address the needs of parent workers who may already have barriers to returning to the workforce, such as child care. HB 2450 would require a child care impact statement be prepared to identify child care needs when expanding a work force.





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## **WORKFORCE BEHIND THE WORKFORCE**

#### HB 3008 — CHILD CARE WORKFORCE PACKAGE

A continuation of a previous bill passed in 2022, HB 3008 would ensure dollars are designated to fund recruitment and retention of child care providers working in Oregon by providing health care benefits, fund child care workforce training programs, and continue one-time \$500 annual payments to child care providers as a recognition bonus.

# FAIR SHOT FOR ALL

**WORKFORCE STANDARDS BOARDS — HB 2548** 

STABLE HOMES FOR OREGON FAMILIES — SB 722, SB 599, HB 5011

**UNITED WE HEAL — HB 2203, HB 2024, HB 5025** 

IMMIGRANT JUSTICE PACKAGE — HB 2543, HB 3193, HB 2976, SB 611

#### PARENTS & CAREGIVERS ALSO SUPPORT:

HB 2555 — FAMILY SENTENCING ALTERNATIVE PILOT (FSAP) PROGRAM

INCREASED BUREAU OF LABOR AND INDUSTRIES BUDGET

**HB 3187 — WORKPLACE AGE DISCRIMINATION** 

SB 702 — FLAVORS HOOK OREGON KIDS

SB 538 — TENSEY'S LAW



## **ABOUT FAMILY FORWARD**

We are a feminist organization committed to racial, gender, and economic justice. We envision Oregon as a place where the unpaid and underpaid labor of caregiving is seen and valued, and the intersectional needs of caregivers are brought to the forefront of our societal systems, through the fulfillment of their importance, agency, and power.

Learn more and get involved at familyforwardoregon.org/legislative-agenda